

**September 1, 2023 - August 31, 2024**

<b>Classification/Position</b>	<b>Entry 1-3 years</b>	<b>Regular 4-10 yrs</b>	<b>Senior I 11-15 yrs</b>	<b>Senior II 16-20 yrs</b>	<b>Senior III 20+ yrs</b>	<b>Sub Rate</b>
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**Custodial/Maintenance**

Custodian	27.09	\$28.24	\$28.55	\$28.87	\$29.18	<b>\$24.38</b>
Day Lead Custodian	28.87	\$30.09	\$30.46	\$30.84	\$31.24	<b>\$24.38</b>
Head Custodian	33.24	\$34.80	\$35.23	\$35.54	\$35.86	
Night Lead Custodian	28.87	\$30.09	\$30.46	\$30.84	\$31.24	<b>\$24.38</b>
Stadium Monitor	27.09	\$28.24	\$28.55	\$28.87	\$29.18	<b>\$24.38</b>
Lead Grounds/Maintenance	40.22	\$41.94	\$42.47	\$42.97	\$43.50	
Lead Maintenance	40.22	\$41.94	\$42.47	\$42.97	\$43.50	
Maintenance/Grounds	30.95	\$32.48	\$32.94	\$33.24	\$33.56	
Maintenance Heating/Air Conditioning	40.70	\$43.95	\$44.40	\$44.70	\$45.02	
Maintenance Specialist	39.36	\$41.03	\$41.35	\$41.65	\$42.73	
Warehouse Delivery	31.09	\$31.35	\$31.83	\$32.13	\$32.47	

**Educational Support**

ASL Interpreter	33.16	\$34.41	\$34.74	\$35.06	\$35.36	<b>\$22.17</b>
Braille Interpreter (Certified)	34.06	\$35.38	\$35.88	\$36.20	\$36.51	<b>\$22.17</b>
Bus Assistant	23.45	\$24.81	\$25.49	\$25.82	\$26.50	<b>\$22.17</b>
ECEAP Family Support Specialist	29.93	\$31.52	\$32.02	\$32.34	\$32.72	<b>\$22.17</b>
ECEAP Health Assistant	24.42	\$25.64	\$26.11	\$26.42	\$26.74	<b>\$22.17</b>
ECEAP Teacher	29.93	\$31.52	\$32.02	\$32.34	\$32.72	<b>\$22.17</b>
ECEAP Teacher Assistant	29.37	\$30.90	\$31.43	\$31.75	\$32.13	<b>\$22.17</b>
ISS Monitor	24.64	\$25.86	\$26.37	\$26.69	\$27.00	<b>\$22.17</b>
Paraeducator I	24.64	\$25.86	\$26.37	\$26.69	\$27.00	<b>\$22.17</b>
Paraeducator II	25.47	\$26.70	\$27.22	\$27.53	\$27.85	<b>\$22.17</b>
Playground Assistant	21.01	\$21.27	\$22.12	\$22.62	\$23.50	<b>\$18.91</b>
Preschool Teacher	29.90	\$31.44	\$31.96	\$32.28	\$32.61	<b>\$22.17</b>
Student Management Assistant	24.64	\$25.86	\$26.37	\$26.69	\$27.00	<b>\$22.17</b>
Theme Readers	24.64	\$25.86	\$26.37	\$26.69	\$27.00	<b>\$22.17</b>

**Extended Enrichment**

EEP Site Manager	26.97	\$28.15	\$28.68	\$29.00	\$29.31	<b>\$19.87</b>
EEP Assistant	22.07	\$23.14	\$23.57	\$23.89	\$24.20	<b>\$19.87</b>

**Food Service**

Central Kitchen Assistant Manager	23.98	\$25.23	\$25.75	\$26.05	\$26.44	<b>\$19.65</b>
Central Kitchen Cleanup	21.83	\$22.92	\$23.42	\$23.72	\$24.10	<b>\$19.65</b>
Central Kitchen Manager	25.45	\$26.82	\$27.31	\$27.61	\$27.96	<b>\$19.65</b>
Food Service Assistant/Cashier	21.83	\$22.92	\$23.42	\$23.72	\$24.10	<b>\$19.65</b>
Food Service Assisant Manager/HS	23.98	\$25.23	\$25.75	\$26.05	\$26.44	<b>\$19.65</b>
Food Service Manager/Elementary	23.14	\$23.86	\$24.36	\$24.68	\$25.05	<b>\$19.65</b>
Food Service Manager/MS	23.98	\$25.23	\$25.75	\$26.05	\$26.44	<b>\$19.65</b>
Food Service Manager/HS	25.45	\$26.82	\$27.31	\$27.61	\$27.96	<b>\$19.65</b>
Food Service Warehouse/Delivery	31.09	\$31.35	\$31.83	\$32.13	\$32.47	

**Health and Safety**

Assistant Safety Officer	27.08	\$28.71	\$29.48	\$29.89	\$30.69	
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COTA	36.77	\$38.55	\$39.04	\$39.34	\$39.69	
Health Assistant	26.09	\$27.21	\$27.59	\$27.91	\$28.22	<b>\$23.48</b>
High School Safety Officer	30.81	\$32.73	\$33.58	\$34.11	\$34.97	
Licensed Practical Nurse (LPN)	33.84	\$34.10	\$34.56	\$34.87	\$35.19	<b>\$30.46</b>
Physical Therapist Assistant (PTA)	36.77	\$38.55	\$39.04	\$39.34	\$39.69	
Registered Nurse (RN)	39.81	\$40.07	\$40.58	\$40.89	\$41.22	<b>\$30.46</b>
Safety Officer	30.04	\$31.89	\$32.72	\$33.18	\$34.01	

### Secretarial/Clerical

Admin III	31.35	\$33.00	\$33.53	\$33.84	\$34.34	<b>\$22.74</b>
Admin II	29.81	\$31.25	\$31.89	\$32.30	\$33.00	<b>\$22.74</b>
Admin I	28.66	\$30.24	\$30.96	\$31.32	\$32.04	<b>\$22.74</b>
Bookkeeper	28.66	\$30.24	\$30.96	\$31.32	\$32.04	<b>\$22.74</b>
Secretary III	27.78	\$29.23	\$29.87	\$30.22	\$30.87	<b>\$22.74</b>
Secretary II	27.11	\$28.47	\$29.11	\$29.42	\$30.04	<b>\$22.74</b>
Secretary I	25.26	\$26.61	\$27.35	\$27.71	\$28.04	<b>\$22.74</b>
Student Data Coordinator	32.45	\$34.16	\$34.64	\$34.95	\$35.29	<b>\$22.74</b>

### Support Services

Accounts Payable Specialist	27.42	\$29.10	\$30.01	\$30.48	\$31.33	
Assistant Payroll Lead	31.99	\$34.02	\$34.91	\$35.44	\$36.33	
Benefits Specialist	32.32	\$34.41	\$35.28	\$35.83	\$36.73	
Career Information Coordinator	30.64	\$30.90	\$31.74	\$32.20	\$33.05	
Communications Specialist	34.52	\$36.34	\$36.85	\$37.16	\$37.49	
District Assessment Coordinator	33.59	\$34.88	\$35.39	\$35.71	\$36.02	
Facility Use and Access Coordinator	32.32	\$34.41	\$35.28	\$35.83	\$36.73	
Human Resources Tech Specialist	32.53	\$33.96	\$35.36	\$36.79	\$38.20	
Human Resources Specialist	31.04	\$32.69	\$33.18	\$33.50	\$33.92	
On-line Learning Specialist	25.99	\$26.25	\$27.03	\$27.53	\$28.37	
Payroll Lead	43.25	\$45.64	\$47.23	\$47.95	\$48.92	
Payroll Specialist	25.95	\$27.60	\$28.43	\$28.75	\$29.71	
Print Shop Assistant	28.25	\$29.74	\$30.24	\$30.56	\$30.88	
Print Shop Lead	31.31	\$31.57	\$32.04	\$32.36	\$32.69	
SPED Data Systems Administrator	37.45	\$39.44	\$39.88	\$40.20	\$40.51	
SPED Compliance Specialist	31.30	\$32.94	\$33.39	\$33.69	\$34.01	
Student Info/DataSystems Administrator	38.89	\$40.95	\$41.44	\$41.75	\$42.08	

### Technology

Desktop Support Technician	35.47	\$38.07	\$39.20	\$41.04	\$42.17	
Desktop Systems Engineer	49.29	\$51.91	\$52.69	\$53.77	\$54.48	
Tech Office Coordinator	35.17	\$35.43	\$36.55	\$37.36	\$38.52	
Technology Inventory Controller	31.36	\$33.35	\$34.23	\$34.75	\$35.62	
Technology Systems Engineer	63.11	\$65.74	\$66.17	\$66.49	\$66.79	
Telecommunications Syst Administrator	39.96	\$42.07	\$42.57	\$42.87	\$43.20	

### Transportation

Bus Monitor	23.45	\$24.81	\$25.49	\$25.82	\$26.50	<b>\$21.10</b>
Driver	31.94	\$32.20	\$32.87	\$33.20	\$33.92	<b>\$28.74</b>
Head Mechanic	42.35	\$42.61	\$43.20	\$43.52	\$44.09	
Mechanic II	40.12	\$40.38	\$40.94	\$41.26	\$41.67	
Mechanic I	37.14	\$37.40	\$37.95	\$38.26	\$38.64	

Night Lead Mechanic	41.97	\$42.24	\$42.83	\$43.15	\$43.68	
Service Technician	33.86	\$34.12	\$34.65	\$34.96	\$35.40	
Transp Specialist/Driver Trainer	35.17	\$35.43	\$36.55	\$37.36	\$38.52	
Transp Specialist/Payroll & AP	35.17	\$35.43	\$36.55	\$37.36	\$38.52	
Transp Specialist/Router	35.17	\$35.43	\$36.55	\$37.36	\$38.52	

Date 9/1/23